

CALIFORNIA INSTITUTE OF TECHNOLOGY

Pasadena, California 91125

Thomas E. Everhart
President

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September 4, 1992

Dr. Harmut Herrmann
c/o Elaine Granger
Mail Code 138-78
Caltech

Dear Dr. Herrmann:

Your appointment as "Visiting Associate in Environmental Engineering Science" in the Division of Engineering and Applied Science has received final approval; and it is my great pleasure to extend a formal invitation to you to join the faculty of the California Institute of Technology in this capacity. The specific terms and conditions governing your appointment are listed in the enclosed document. We ask that you read this information prior to signing and returning a copy to us to confirm your acceptance of this offer.

Your colleagues on the faculty and in the administration join me in welcoming you to Caltech. We hope your stay here will be both rewarding and stimulating.

Sincerely,



Thomas E. Everhart

Enclosures

cc: P. C. Jennings
J. H. Seinfeld